

HOWARD COUNTY COMMISSIONER'S MINUTES

December 9, 2025

A Meeting of the Howard County Board of Commissioners was convened in open and public session on the 9th day of December, 2025, in the Boardroom, Howard County Courthouse, St. Paul, Nebraska.

Notice of the meeting was given thereof on the 3rd day of December, 2025. Copies of the agenda were posted in the courthouse, emailed to each Commissioner, and kept current and available to the public at the Clerk's office. A proof of publication is filed in the Clerk's office. Chairman Hirschman called the meeting to order at 8:30 a.m. Roll Call: Kirt Lukasiewicz, Aye; Kathy Hirschman, Aye; and Jessie Urbanski, Aye. Also, present is County Clerk, Brenda Klaneky.

Pledge of Allegiance- The Pledge of Allegiance was recited.

Chairman Hirschman stated to those in attendance that a current copy of the Nebraska Open Meetings Act is available for review and indicated the location of such copy in the room where the meeting is being held.

Public Comment- None.

County Road Discussion – Highway Superintendent, Janet Thomsen was present to discuss the following:

Road Worker Personnel/Compensation-Discussion was held regarding two Road Workers. Lukasiewicz made a motion to deny compensation increases for Road Worker personnel and seconded by Hirschman. Roll Call: Lukasiewicz, Aye; Hirschman, Aye; and Urbanski, Nay.

County Building Update-Ms. Thomsen provided the Board with an update on the building. Mid-Plains is hoping to turnover the keys by the end of this week. Some concrete approaches need to be completed. The fuel tank has been moved out to the new shop and has been hooked up. One of the overhead doors has been having issues. It appears the pad and eyes are not working properly. The County will continue to monitor the door. Plumbers are finishing up and the contractor will clean up the site. There will be a one-year warranty as of the final walk through.

County Bridge Match Program-Howard County had eight proposals accepted for the County Bridge Match in the amount of \$1,035,000.00. The County's portion of the match could be paid through the Bridge Buyback Fund. Discussed was the amount of funds available and a payment that will be received in March 2026. The County would have three years to complete the projects.

Trees-Ms. Thomsen asked how she should handle trees? She was told to proceed as she currently has been doing until the County has a Tree Policy in place.

Mail –

Letters from Candidates seeking positions on NACO Board
Hamilton Monthly Report
Zelle Human Resource Solutions Letter
Unfinished Business – None.

Tim Terjak-Dirt Work/Compensation-Tim Terjak was present to discuss road maintenance to be completed on a portion of Yutan Road. Locates have been completed for the road work. Approximately 1,040 feet of fencing has been removed on Mr. Terjak's property on the east side of the road. The County will be able to use dirt on Mr. Terjak's property to repair the road. Lukasiewicz made a motion to approve the compensation to Tim Terjak for 560 tons of dirt at \$2.00 per ton in the amount of \$1,120.00, to be paid out of the Road Buyback fund and seconded by Urbanski. Roll Call: Lukasiewicz, Aye; Hirschman, Aye; and Urbanski, Aye.

Emergency Manager Updates-Emergency Manager, Allen Wilshusen was present to update the Board on the following items: Code Red, Salamander ID badges, weather alert radios, EMPG grants (these were affected by the government shutdown), weather service update and the fire drill held at the courthouse.

Official Salaries-Those present for the discussion were County Assessor, Neal Dethlefs, County Treasurer, Sara Roy, County Sheriff, Mike Hoff and County Clerk, Brenda Klanecky regarding official salaries for years 2027, 2028, 2029, and 2030. Salaries will need to be set by January 15, 2026. This item will be discussed at the next Commissioner meeting. The Commissioners would like the officials to put some numbers together to present.

Consent Agenda - The Board reviewed the claims dated 12/9/2025, and the Commissioner Meeting minutes dated 11/25/2025. The Board also reviewed the Clerk, District Court, Treasurer, and Sheriff's Reports. Motion was made by Lukasiewicz and seconded by Urbanski to approve the claims dated 12/9/2025, General \$120,906.09, Roads-\$106,114.76, Road Buyback Program Fund-\$9,820.00, Emergency Management Fund-\$1,379.63, and SRT Law Enforcement Fund-\$3,832.73 for a total of \$242,053.21, meeting minutes dated 11/25/2025, and authorize Board Chair, Kathy Hirschman to sign the minutes, and reports received from the Clerk, District Court, Treasurer and Sheriff. Roll Call: Lukasiewicz, Aye; Hirschman, Aye; and Urbanski, Aye.

There being no further business to come before the Board, motion was made by Urbanski and seconded by Lukasiewicz to adjourn the meeting at 11:31 a.m. Roll Call: Lukasiewicz, Aye; Hirschman, Aye; and Urbanski, Aye. Meeting Adjourned. The next regular meeting of the Howard County Board of Commissioners will be December 23, 2025.

Dated this 9th day of December, 2025.

Kathy Hirschman
Howard County Board Chair

ATTEST:

Brenda Klanecky
Howard County Clerk