

HOWARD COUNTY  
DEPARTMENT OF ROADS  
971 14<sup>th</sup> AVE.  
ST. PAUL, NEBRASKA 68873  
(308) 754-5364  
Fax: (308) 754-4266  
roads@howardcountyne.gov

March 10, 2026

To: Howard County Employees

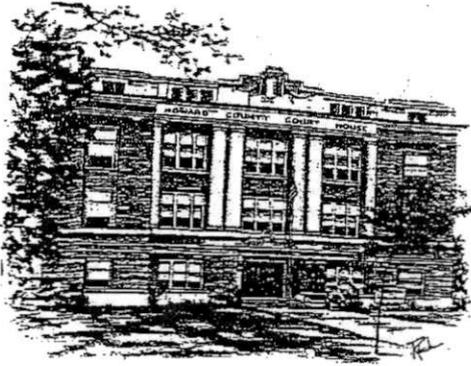
Subject: Full-time Road Foreman

Keeping in compliance with Article 26 of the Howard County Roads Workers agreement, the Howard County Roads Department announces a full-time opening for a Road Foreman.

#### HELP WANTED

Howard County Roads Department is taking applications for a full-time permanent foreman with clean driving record. Ideal candidate will be a leader with heavy equipment experience. Responsible for directing and assisting employees with the tasks necessary to maintain county roads and bridges, haul gravel, service equipment, replace road signs, cut trees and spray road ditches. Mechanical and welding skills a plus. CDL is required. Foreman will be working independently and as a team. Starting wage based upon experience. Must be able to pass drug and alcohol tests. Excellent benefits, including vacation, sick leave, holidays, insurance, retirement and life insurance. Applications taken until April 10. Applications available at Howard County Roads Department, 971 14<sup>th</sup> Ave., St. Paul, NE 68873, (308) 754-5364 or [https://howardcounty.ne.gov/pdfs/roads/Application\\_for\\_Employment\\_Roads\\_Dept.pdf](https://howardcounty.ne.gov/pdfs/roads/Application_for_Employment_Roads_Dept.pdf). Howard County is a drug-free workplace, EOE/Veteran Preference.

Janet Thomsen  
Howard County Roads Superintendent



HOWARD COUNTY  
DEPARTMENT OF ROADS  
971 14<sup>th</sup> AVE.  
ST. PAUL, NEBRASKA 68873  
(308) 754-5364  
Fax: (308) 754-4266  
roads@howardcountyne.gov

March 10, 2026

To: Howard County Employees

Subject: Full-time Road Employee

Keeping in compliance with Article 26 of the Howard County Roads Workers agreement, the Howard County Roads Department announces a full-time opening for Roads Worker.

#### HELP WANTED

Howard County Roads Department is taking applications for a full-time permanent employee with clean driving record. Heavy equipment experience preferred. Will work independently and in group setting. Responsible for the tasks necessary to maintain county roads and bridges, haul gravel, service equipment, replace road signs, cut trees and spray road ditches. Mechanical and welding skills a plus. Class A CDL preferred or ability to obtain. Starting wage based upon experience. Must be able to pass drug and alcohol tests. Excellent benefits, including vacation, sick leave, holidays, insurance, retirement and life insurance. Applications taken until April 10. Applications available at Howard County Roads Department, 971 14<sup>th</sup> Ave., St. Paul, NE 68873, (308) 754-5364 or [https://howardcounty.ne.gov/pdfs/roads/Application\\_for\\_Employment\\_Roads\\_Dept.pdf](https://howardcounty.ne.gov/pdfs/roads/Application_for_Employment_Roads_Dept.pdf). Howard County is a drug-free workplace, EOE/Veteran Preference.

Janet Thomsen  
Howard County Roads Superintendent